



Copperas Cove ISD Teacher Pay Scale
2023-2024

Years of Experience	New Hire Salary
0	\$53,000
1	\$53,350
2	\$53,700
3	\$54,050
4	\$54,400
5	\$54,750
6	\$59,000
7	\$60,000
8	\$61,000
9	\$62,000
10	\$63,000
11	\$64,000
12	\$65,000
13	\$66,000
14	\$67,000
15	\$68,000
16	\$69,000
17	\$70,000
18	\$71,000
19	\$72,000
20+	\$73,000

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree – General Stipend